



Meeting Minutes

October 10, 2018 – First Citizens National Bank

Members in attendance:

Steve Seitz – Wyandot County Commissioner

Vickie Underwood – Wyandot Memorial Hospital

Kelly Shroll – Blanchard Valley Medical Center

Bonnie Shaw - First Citizens National Bank

Deb Stark – Marion Technical College

Frank Gibson - Facilitator

Laurie Vent - Upper Sandusky Schools

Leanna Barnes - Vaughn Industries

Brian Kimmel - Kimmel Corporation

Greg Moon – Wyandot Economic Development / Wyandot Chamber of Commerce

Jason Eibling – Mid-American Therapy / Wyandot Chamber of Commerce

Kathy Grasz – Wyandot Chamber of Commerce

Call to Order:

Jason Eibling called the meeting to order at 8:05 a.m.

Sharing of Actions/Updates:

Updates were given surrounding possible action items since the previous meeting in September:

- Greg Moon:
 - He and Frank Gibson have been ‘auditing’ the use and user-friendliness of the local Community Opportunity workforce development system. They are meeting with businesses both using and not using the platform to see how it can better benefit local employers
 - They also met with the USHS career instructors to discuss ways in which students could interface with the system multiple times per school year.
 - Greg also noted the Wyandot County Manufacturing Day program had been scheduled for Nov. 30th. This program takes all sophomore students from Upper Sandusky, Carey, and Mohawk through 2 different manufacturing facilities each to inform them of the various opportunities and careers available in the manufacturing industry.
- Leanna Barnes:
 - Leanna Barnes noted that Vaughn Industries had attended two high school career fairs:
 - Findlay HS hosted a career fair where one of the gymnasiums featured area school exhibitors, and another area employers.
 - The career fair included FHS and the city’s outlying school districts as well.
 - Carey HS also held a career fair that included Riverdale HS. This was also held in their gymnasium and included all HS and MS students.
 - Vaughn Industries is also now scheduled to speak to the careers classes at USHS.
- Frank Gibson:

- Frank Gibson taught a session to the USHS careers classes in late September regarding students taking control of their own career path.
- He will be returning to teach another session in late-October.
- Frank also mentioned additional meetings of the North Central Ohio Region Manufacturers Workforce Alliance has been held in Hardin County and would soon be held in Cardington.
- Kelly Shroll:
 - Kelly Shroll discussed Blanchard Valley's program for bringing in new employees to Findlay. She noted they have begun to partner with the local Chamber of Commerce to speak to the services and amenities of the local community to help attract talent. This could possibly be replicated by Wyandot County employers.
- Deb Stark:
 - Deb Stark discussed the cooperative and internship program opportunities offered through curriculum at Marion Technical College.
 - These programs provide a paid opportunity for local talent to get real world experience during their educational career.
- Kathy Grasz:
 - Kathy Grasz announced that the effort to expand public transportation into Wyandot County had garnered all of its needed local funds for the completion of a grant application to the Ohio Department of Transportation. The Wyandot Chamber of Commerce was one of the local organizations who financially contributed to the effort.

Presentation of Guiding Themes and Management Visuals:

Frank Gibson provided visuals assembled, which provide the underlying themes of the WETF.

- ***The themes include: Communication, Education, Attraction, Retention, and Leadership.***
- These themes were devised based on task force input from the past two meetings, and going forward will be the guiding areas around which action items are categorized.
- Frank presented the visual 'idea trees' that thoughts under each of the themes could be placed.

Themes Breakout Groups:

- Members in attendance randomly were split into groups, each of which was assigned one of the theme areas.
- Each group then was asked to brainstorm ideas relative to their assigned theme based on 3 questions:
 - What is currently taking place?
 - What could we do to mess it up?
 - What could we do moving forward?
- After about 20 minutes of brainstorming, each group shared their collective ideas.
- These ideas will be compiled into the visual 'idea tree' models, and shared with the task force prior to the next meeting. The ideas will form a foundation for specific action items to address each of the primary theme areas.

Scheduling of next Task Force Meeting:

November 7th 2018 – 8:00 a.m. at First Citizens National Bank in Upper Sandusky

Meeting Adjourned