



**Meeting Minutes**  
**May 15, 2019 – First Citizens National Bank**

Members in attendance:

**Bonnie Shaw - First Citizens National Bank**  
**Tami Galloway – Marion Technical College**  
**Amanda Fleming – Wyandot Chamber of Commerce**  
**Leanna Barnes – Vaughn Industries**  
**Deana Piekos – Custom Glass Solutions**  
**Laurie Vent - Upper Sandusky Schools**  
**Scott Moore – Open Door Resource Center**  
**Kyle McColly – Wyandot County Recycling Center**  
**Brian Kimmel - Kimmel Corporation**  
**Steve Dunn – Engineered Wire Products**  
**Tammy Groves – Wyandot Memorial Hospital**  
**Laura Gier – Wyandot County Job and Family Services**  
**Lu Cooke – Office of the Lt. Governor**  
**Jason Eibling – Mid-American Therapy / Wyandot Chamber of Commerce**

**Call to Order:**

Jason Eibling called the meeting to order at 8:15 a.m.

**Introductions and Progress Sharing:**

**Theme area updates:**

- **Communication** - Leanna Barnes discussed having information from the meetings back to her co workers and boss so that they are aware of what the Employment Task Force is about and doing. The working action plan would be a good tool to do that
- **Attraction** – The potential of a student loan assistance program was discussed with Upper Sandusky and Carey. The Mayor of Carey is very interested in the program and follow up will be done with the Village.
- **Retention** - Still looking for a licensed daycare facility. The committee wants to look at it from the employees' side and start working with managers to keep employees and train them to retain.
- **Education** - Working on a program where if a student is interested in a career field, they can be paired with someone from local industry in that field. They want to make more connections in the community and bring parents in to talk to the children about their careers.

**Individual updates:**

- Jason - Spent Wednesday at the Ohio Chamber of Commerce Annual Meeting. Noted the beginning of the session was underrepresented, but with GM finding a buyer most that were speaking had to attend the GM ceremony.
  - Other takeaways from the Ohio Chamber Annual Meeting:



- Ohio is the 21<sup>st</sup> largest economy in the world.
- Ohio is ranked 7<sup>th</sup> in the most workers in the world
- Education Chief is creating a program “Choose Ohio First” which gives scholarships to graduates staying in Ohio
- Laurie - Wyandot Community Foundation Scholarship to be set up for students moving into skilled trades. Will work with Tom Creger to help the Foundation implement.
  - The Task Force would like a way to get the point across to parents of the students that a 4 year college is not the only option.
- Leanna – Vaughn Industries has 82 Apprentices for its 2019-2020 - 12 are from Wyandot County.
- Multiple updates around events that happened during Ohio In-Demand Jobs Week.
  - Leadercast was hosted and had the largest attendance so far in the 3 years it has been offered locally. High schoolers attended and spoke how the speakers were great and they took a lot from it.
- Amanda – The Wyandot Chamber hired an intern for the summer- Taylor Emerick.

### **Themes - Action Teams Breakout:**

Teams shared their updates and ongoing tasks with the larger group:

#### **Retention:** *(Team lead: Bonnie Shaw)*

- Focus on retention with business owners. Touch base with Apostolic Church on daycare facility.

#### **Education:** *(Team lead: Laurie Vent)*

- Create a youth or adult leadership group that would meet monthly and have a different theme/discussion every meeting. 2, 16-year olds dropped out of Upper Sandusky High school to take the GED program instead. JFS will try track them with the CCME program.

#### **Attraction:** *(Team lead: Kyle McColly)*

- Will continue to communicate with Carey for the tuition program and hopefully expand to Upper and Sycamore. Spoke about creating a video with Young Professionals to market “Why Wyandot”.

#### **Communication:** *(Team leads: Leanna Barnes & Deana Piekos)*

- There are 10 others interested in joining the HR Network group. Discussed using social media to get the word out more on what the task force is about and doing. Forming the HR group and making sure those contacted understand why they are being reached out to.

### **Next Meeting:**

June 19<sup>th</sup> (3<sup>rd</sup> Wednesday of the month) at First Citizens National Bank.

### **Meeting Adjourned**