



**Meeting Minutes**  
**July 17, 2019 – First Citizens National Bank**

Members in attendance:

Bonnie Shaw - First Citizens National Bank  
Tami Galloway – Marion Technical College  
Leanna Barnes – Vaughn Industries  
Laurie Vent - Upper Sandusky Schools  
Angie Morelock – Vanguard-Sentinel Career & Technology Centers  
Scott Moore – Open Door Resource Center  
Kyle McColly – Wyandot County Recycling Center  
Brian Kimmel - Kimmel Corporation  
Tammy Groves – Wyandot Memorial Hospital  
Laura Gier – Wyandot County Job and Family Services  
Steve Seitz – Wyandot County Commissioner  
LuAnne Cooke – Lt. Governor Jon Husted’s NW Ohio Representative  
Frank Gibson – Tri-Rivers RAMTEC / Collaborative Facilitator  
Jason Eibling – Mid-American Therapy / Wyandot Chamber of Commerce

**Call to Order:**

Jason Eibling called the meeting to order at 8:15 a.m.

**Introductions & Opening Comments:**

- Jason provided a quick organizational recap
- Jason mentioned sending Wyandot ETF site for members to send email (resend?)

**Outreach Planning – “Listening Tour”**

- Jason reviewed list of surrounding community groups where we could get the word out about the WETF. Those groups included:
  - Rotary (Jason August 19)
  - Safety Council (Steve Seitz & Frank Gibson July 18)
  - Wyandot County Young Professionals (Greg & Brian August 29)
  - Carey Village Council (Greg & Jason Date?)
  - Kiwanis (1st & 3rd Mondays Date?)
- Jason shared Greg’s “Talking Points” document (Jason to send document to all via email)



## Wyandot County Community Foundation (WCCF)

- Laurie shared information received from Tom Creger (Laurie Vent to send information to Jason via email)
- WCCF Goal
  - Outcome – apprenticeship, internship or scholarship benefitting local youth/school/economy
  - Funding - \$5,000 to \$10,000 annually
  - Concept Discussion
    - Steve Seitz and Laura Gier talked about CTMEP (used to be summer youth program) for ages 14-24 that could in some way tie in with WCCF dollars (Laura to email information about this program to Jason)
    - Scott Moore stated that Open Door/Salvation Army could possibly assist
    - Discussion about scholarships for individuals that would take a certification, credential, trade and or 2-year degree program
    - Some businesses aren't "equipped" to assist youth/or first-time workers to transition into the work world
      - Example given by Jason – 44 private duty opportunities but need experience or STNA – cost \$600
    - Ask WCCF if they would give the scholarship dollars to WETF to distribute leveraging \$\$/resources from other programs WETF members have access to (Job Coach, Mentor, Job Shadow, Internship, Apprenticeship, etc.)

## Themes - Action Teams Breakout:

Teams broke out into working sessions and then shared their updates and ongoing tasks with the larger group. Each team was tasked with emailing their progress notes to Jason/Greg so the Working Action Plan document could be updated and referenced as a go-to document for members moving forward.

### **Communication:** *(Team leads: Leanna Barnes & Deana Piekos)*

- Communication and formal invitations will continue (using HR contact roster)
- Tammy Groves to share job/career opportunity profiles with Laurie Vent/Upper Sandusky Schools
- Communication will also not focus much at this time on career fairs but would be revisited in the future.

### **Attraction:** *(Team lead: Kyle McColly)*

- Student Loan Assistance – The Village of Carey
- Wyandot Marketing Video – Explore Individuals posting videos on “What Wyandot County Means to Them” on Facebook/Social Media

### **Retention:** *(Team lead: Bonnie Shaw)*

- Would like to offer an educational session for local businesses surrounding best practices in employee retention. This would be accomplished as a joint offering with the Wyandot Chamber.



**Education:** *(Team lead: Laurie Vent)*

- Presented Draft letter to send to employers to ask them for willingness to connect with a student (or students) by offering some way for them to get involved with the company (i.e. a part-time job, internship, exploration, etc). – Laurie to send letter to Jason, Greg, Frank and others to also use when presenting the WETF to community organizations
  - Planning to use the talking points of the letter to design a survey as a follow-up if needed. Then based on responses, start to match students to employers in the fall.

**Individual Comments:**

- Luanne Cooke discussed the dollars in the State budget that would become available to businesses for worker's credentials – this will connect business with education.

**Next Meeting:**

August 21<sup>st</sup> (3<sup>rd</sup> Wednesday of the month) at First Citizens National Bank.

**Meeting Adjourned**