



***Mission: “To passionately connect talent with employment opportunities”***

## Meeting Minutes

October 16, 2019 - The First Citizens National Bank

### Attendance:

Bonnie Shaw - The First Citizens National Bank  
Steve Seitz – Wyandot County Commissioner  
Jason Eibling - Mid-American Therapy/Wyandot Chamber of Commerce  
Greg Moon – Wyandot Economic Development  
Laura Gier – Wyandot County Job and Family Services  
Laurie Vent – Upper Sandusky Schools  
Angie Morelock – Vanguard Sentinel  
Scott Moore - Open Door Resource Center  
Kyle McColly – Wyandot County Solid Waste Management District  
Deana Piekos – Custom Glass Solutions  
Leanna Barnes – Vaughn Industries

### Call to Order:

Jason Eibling called the meeting to order at 8:15 a.m.

### Events & Progress Sharing:

Members shared information about recent meetings they had attended to share information and progress of the WETF:

- Leanna Barnes shared an update on the Seneca County Business Showcase she attended last Friday. Freshman from the area schools were brought together and engaged with various area manufacturers in hands-on exercises. The event also included two sessions where all students heard from a manufacturer and local public leaders. Leanna thought this was something that would be of value to emulate locally.
- Leanna, Laura, and Bonnie shared their experience at the Carey Schools Career Expo, which is organized by Carey DECA. The event included Riverdale and Vanlue high school students and featured roughly half area employers and half colleges and universities.
- Greg and Angie share an update on a Teacher Manufacturing Bootcamp informational session they attended last week. The bootcamp was offered in Ottawa and Sandusky Counties, and is organized for area high school educators. These educators visit with and tour manufacturing facilities for a week, and take their knowledge gained to implement an associated activity, lesson, or program in their classroom the following year. Teachers receive 3 hours of continuing education credit as a result.
- A Strategic Doing workshop is being offered in Columbus during the first week of November. Frank and Deana are planning to attend.

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- Greg invited all member of the WETF to attend the WCOED Annual Dinner on Nov. 6<sup>th</sup>. He asked the group if there was any specific WETF information the group would like him to share during the meeting. Bonnie mentioned sharing information about the Workplace Stability classes that will be offered early next year. Greg will also share a general overview of the WETF including who and what it is.
- Greg also announced the Manufacturing Day program was scheduled for the first couple weeks of December for Upper Sandusky, Mohawk, Carey, and Vanlue high school sophomores. There are roughly 10 employers participating as well as 300 students.

### **Themes – Strategic Doing Exercise:**

Jason went over a worksheet that was sent to the group prior to the meeting. Each member scored each current goal in the WETF action plan based on impact and ease of completing. Scores were collected by Jason, averaged, and then plotted on a graph to show which goals can be more easily attained and have a larger impact. The vast majority of WETF goals were found to fall in the desired category. An overview of the results will be provided to the group prior to the next meeting.

### **Themes - Action Teams Breakout:**

Teams broke out into working sessions and devised ongoing tasks working toward their individual action items. Progress and plans were then shared with the larger group:

- Communication: Still working to add new contacts to the HR Network. Considering other ways in which the new network can be utilized.
- Attraction: Marketing video is underway. Footage has been captured and some collected from local employers, but more video remains to be shot.
- Retention: Group will continue research on daycare operations and opportunities. Steve will be following up on the new Wyandot Ride Service to get a report on its usage and what type of trips the service is being used for. Dates and locations are being considered for the Workplace Stability classes as well as sponsors for the breakfasts that will be included.
- Education: The schools have received some replies in response to the engagement letter that was shared with the HR Network, and follow up is being done. Some discussion also took place around offering a type of Manufacturing Showcase piloted at USHS as well as possibilities for the teacher bootcamp program.

### **Next Meeting:**

November 20<sup>th</sup> (3<sup>rd</sup> Wednesday of the month) at First Citizens National Bank.

### **Meeting Adjourned**

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